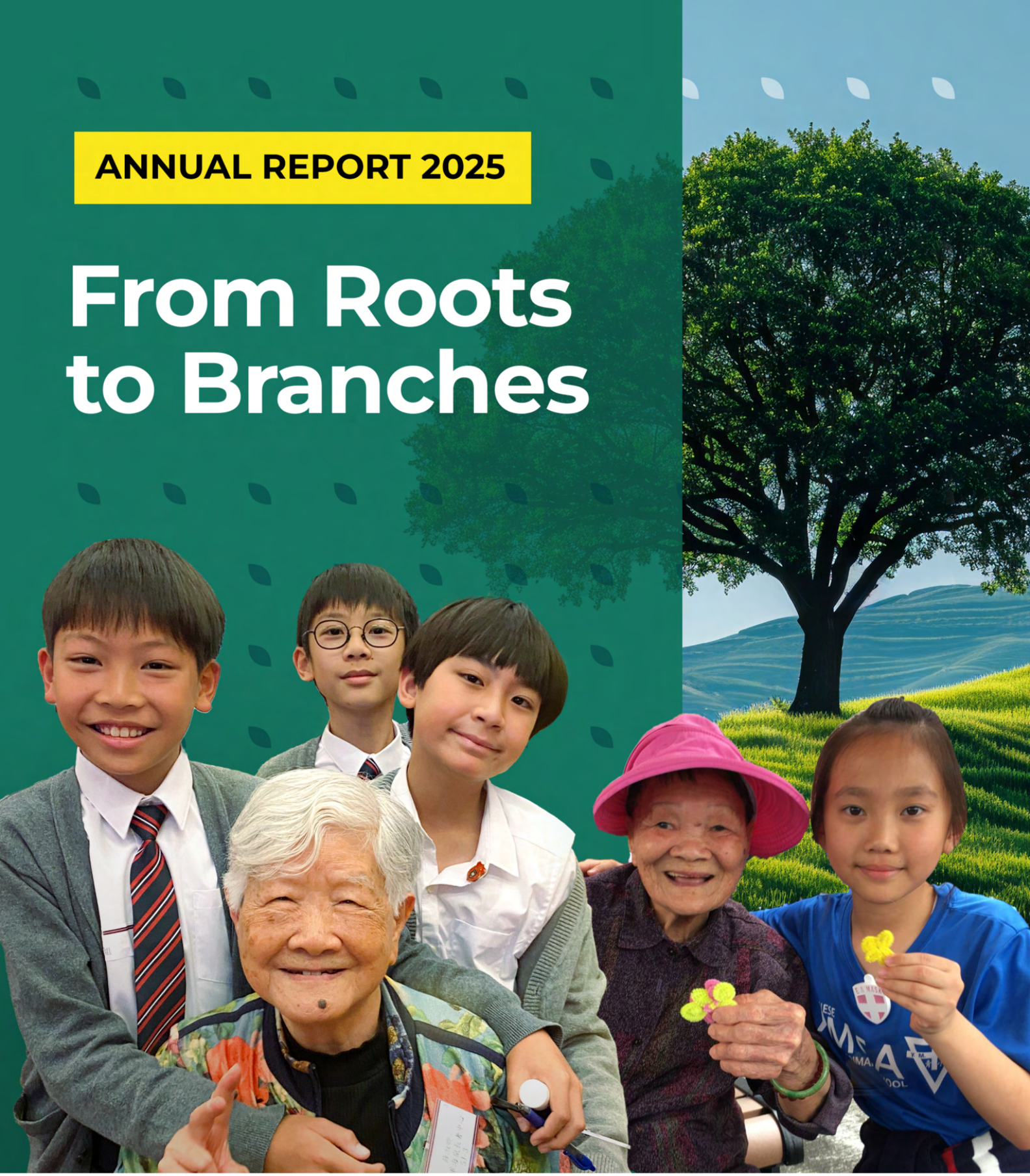
ANNUAL REPORT 2025

From Roots to Branches



Registered charity no.:91/13824

Mighty Oaks Foundation Limited

恩椽
MIGHTY OAKS

Hong Kong's Leading NGO for Collaborative Intergenerational (iGen) Engagement

Elders are a resource for learning, growth and inspiration

We must invest in them and believe in them

We serve as the bridge between education, elder care and community development

Our goal is to deepen our impact on underserved groups, serve as a knowledge and practice hub and champion the wider iGen movement

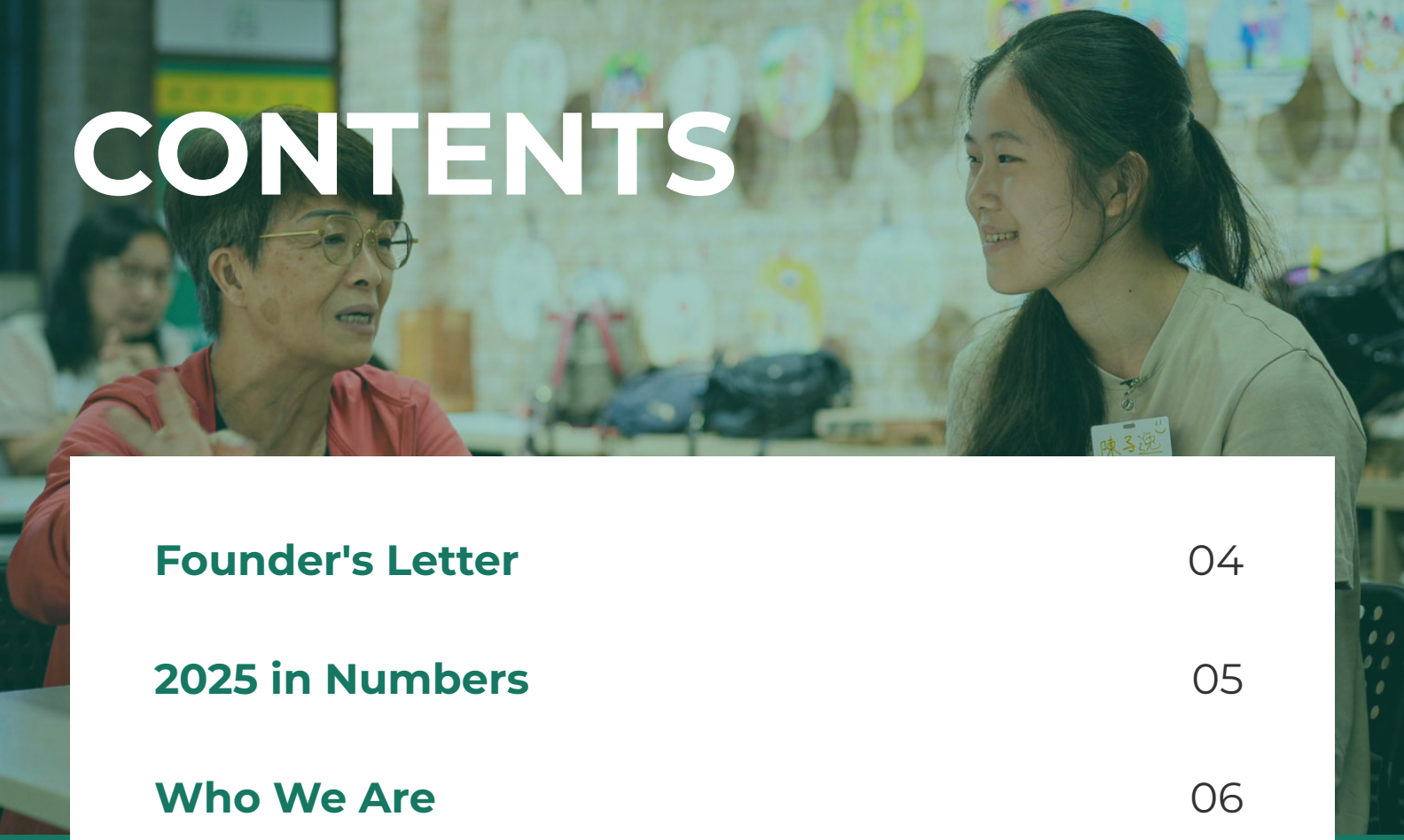
Since 2017, we have connected

62,000
Elder participants

36,000
School participants

150
Elder facility partners

100
School partners



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FOUNDER'S LETTER

Dear Friends, Partners, and Supporters,

Since 2017, Mighty Oaks has bridged generations across Hong Kong, connecting schools and elder care facilities for mutual joy and learning. We are now Hong Kong's leading NGO for intergenerational (iGen) practice. We started with a simple yet ambitious belief: Hong Kong needs meaningful relationships between old and young so elders can find renewed purpose and youth can become confident, empathetic communicators. Looking at how far we have come, I am filled with deep gratitude—none of this would have been possible without your constant support.

The past year laid a strong foundation for our future:

Harmonica Programme: Established music as a vibrant connector between youth and elders.

iGen Symposium: Scaled best practices, broke down organizational silos and influenced policy and funding, paving the way for Mighty Oaks to champion collaboration across the education sector, social services, government and funders.

Strategic Plan & Theory of Change: Defined a clear roadmap to sharpen our impact, align our teams, and deepen funder trust.

Behind every milestone is a human story. I often think of Ah Ha, a caregiver for her elderly husband, who found renewed joy, friendship, and confidence through our harmonica classes, eventually performing alongside youthful harmonica players many decades younger than herself. Her transformation is a moving reminder of why our work matters so deeply. She and others like her, remind me of why our work is critical, and why we cannot slow down.

I am also profoundly grateful to our Board of Directors for guiding our evolution into advocacy, community engagement, and sector leadership. We are thrilled to welcome Nadine Maurellet to our Board and Prof. Thang Leng Leng as our International Advisor.

With heartfelt thanks,
Poh Lee

Poh Lee Tan, Chair and Founder

Looking Ahead

Our mission is shifting from expanding our scope to building systems for lasting change. The Board has approved three clear goals:

1. Scale Direct Services:
Expand and diversify direct iGen programmes to reach underserved groups.

2. Build a Knowledge Platform:
Launch an e-learning hub to share best iGen practices and resources.

3. Champion Systemic Change:
Promote a wider movement to normalize iGen engagement across education, elder care, and policy.

With Gratitude

Thank you to our dedicated team, donors, partners and volunteers for being the heart of our work. Together, we are proving the power of a community united by a shared purpose.

2025 IN NUMBERS

6,690
Elder participants

7,500
Student participants

65
Elder facility partners

42
School partners

300
Volunteers

3,430
Public and family participants

20,000
iGen programme and event hours

2
International outreach

These figures show the scale of our work in 2025. The following sections explain who we are, what we stand for and how our programmes create sustained iGen connection across Hong Kong.

WHO WE ARE

Mighty Oaks Foundation is a Hong Kong charity dedicated to building meaningful connection between elders, young people and the wider community. We believe that elders are a source of learning, growth and inspiration, and that every generation has something valuable to share and receive.

Since 2017, our mission has been to improve well-being, promote mutual learning and strengthen community bonds for elders and youth through sustained iGen connection. Our vision is a society that celebrates interdependence and the shared contributions of all generations.

Our values shape how we work. Valuing elders, compassion, collaboration, professional excellence, volunteerism and passion guide our relationships with stakeholders, donors, partners, schools, elder care facilities and the public.

As an organisation, Mighty Oaks serves as a bridge between education, elder care and community development. We are growing from a direct service provider into a knowledge and practice hub for iGen learning, helping Hong Kong strengthen the social infrastructure needed for an ageing society.

Our role and values guide the work described in the next section – the practical programmes, partnerships and advocacy that bring our mission to life.

Hong Kong is a super-aged society, soon to become ultra-aged. In 2024, one in five people in Hong Kong were over 65; by 2034, this will rise to one in three. The demographic shift creates new stresses that cross generations, with the burden falling particularly heavily on the elderly, many of whom face loneliness, anxiety, and depression, with the loss of traditional social supports.

At the same time, young people have limited meaningful contact with older adults outside their own families. Declining fertility rates make the imbalance more extreme. With fewer opportunities to meet, learn and build trust, both generations lose something valuable. Elders are left unseen and young people miss the wisdom, history and perspective that elders can offer.

Mighty Oaks was created to respond to a need for bringing young and old together through relationship building across generations. Our work began with schools and elder care facilities, using arts-based programmes to help young people and elders meet as individuals rather than stereotypes. This has become our core identity – the roots and trunk from which new branches are now growing. Our programmes do not serve elders or youth separately; they create conditions for both to learn and contribute together.

The results give us reason for optimism. In our iGen learning programmes, 95% of young people developed more positive images of elders, and 89% became more comfortable interacting with them. Among elders, 88% reported positive changes in mental well-being, supported by qualitative findings that participants felt more valued and that their life outlook became more positive.

WHAT WE DO

Programmes and Approach

We bring our mission to life through four programme pillars - **ACE Academy, ACE Links, ACE Community and iGen Advocacy.**

These, together with our events, connect elders, young people, families, schools, elder care facilities, funders and the wider public using structured iGen learning, arts-based engagement, leadership development and community action.

In 2025, we expanded from our core programmes to new communities with the aim of embedding iGen practice. We also strengthened our governance, evaluation and strategic planning to support sustainable growth over the next decade.

2025 was a year of firsts, with our inaugural symposium and the first year of Hong Kong Jockey Club (HKJC) Charities Trust funding for our JC iGen Wellness with Harmonica Programme.

As we entered 2026, we saw it as a year of consolidation, deepening the programmes and partnerships we built in 2025. During 2025, Mighty Oaks joined the HKJC Broadening Outreach Scheme. This enabled our board members and senior leadership team to attend training in governance and strategic planning offered by the University of Hong Kong. We subsequently secured a two-year HKJC grant to strengthen governance and capacity as we prepared for our second decade, beginning in 2027. The grant will help establish Mighty Oaks as an iGen learning specialist, connector and convener.

Mighty Oaks is in the process of becoming more than a service provider. We are building a platform that links schools, elder care facilities, funders, researchers and community partners across Hong Kong, and increasingly beyond it.

2025 At a Glance

ACE Academy, ACE Links, ACE Community and iGen Advocacy are the four main channels for our work. ACE Academy is for primary students, while ACE Links includes both primary and secondary students. ACE Community engages students and elders in a wide range of projects. We began an advocacy effort to promote iGen awareness by holding our first annual symposium in 2025.

In 2025, we focused on art and music as ways to open doors between generations. This led to the two-year JC iGen Wellness with Harmonica Programme, providing adults age 55 or older with the opportunity to learn how to play the harmonica. Within eight months, the Mighty Oaks Silver Harmonies Team began performing in public.

And we responded to the tragedy of the Wang Fuk Court fire in Tai Po in November 2025, by joining hands with Baker McKenzie, the global law firm, and Equal Justice Hong Kong, to establish legal clinics at an elderly centre. We also organised an iGen Tai Po Sports Day to reconnect with the community. Our belief is that care is expressed through presence and companionship, and that both help rebuild trust after trauma.

As part of our effort to improve governance, for the first time we developed a Theory of Change and three-year Strategic Plan and invited three independent external assessors to develop impact metrics – the Sau Po Centre on Ageing, the University of Hong Kong (HKU), Oxfam Hong Kong and the Social Policy Research.

During the year, we also brought two distinguished individuals onto our leadership team, Nadine Maurellet as our new Board member and Dr. Thang Leng Leng as our International Advisor. Both have strong records of achievement and expertise that will be invaluable as we go forward.

In these pages you will find a story in words and pictures of our 2025.

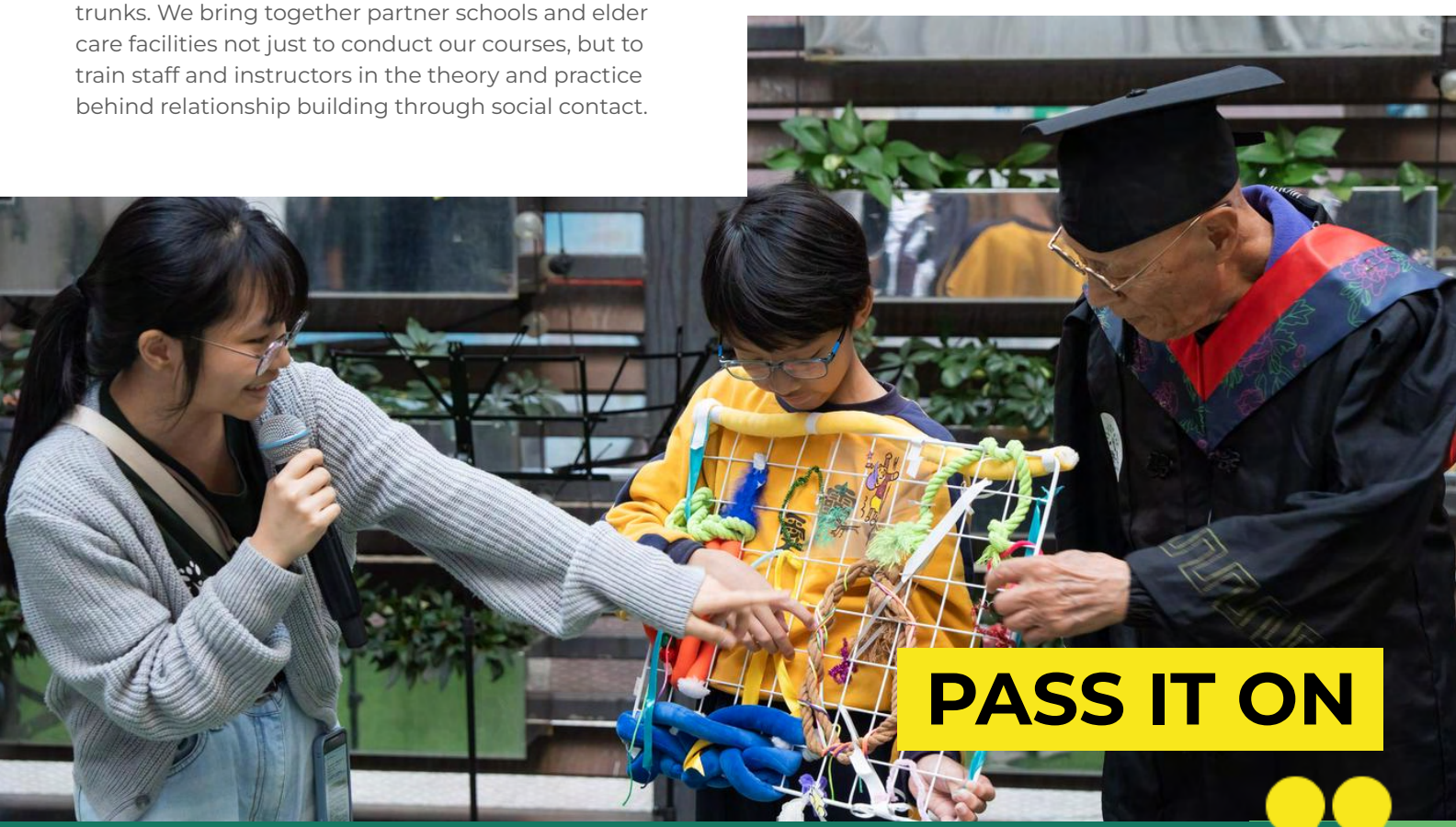
ACE ACADEMY

In 2025, ACE Academy included three distinct programmes for structured community learning – Pass It On, ACE Grow Together and JC iGen Wellness with Harmonica. All three programmes are grounded in the arts – including visual arts, horticulture and harmonica playing and instruction.

If you could imagine Mighty Oaks as a beautiful grove of trees, ACE Academy would be the roots and trunks. We bring together partner schools and elder care facilities not just to conduct our courses, but to train staff and instructors in the theory and practice behind relationship building through social contact.

In many cases, the young people in our programmes have had little experience of elders outside their own families, and the elders are socially isolated and rarely if ever see young children and teenagers.
Our programme puts old and young on an equal footing and co-creates mutual benefit for both, helping to debunk ageist stereotypes.

Based on this overall concept, the three programmes deepened or created iGen ties in different ways.
Pass It On paired primary 3-6 school students with elder care facilities in their neighborhoods. ACE Grow Together brought nursery and primary school students to visit elderly homes to learn about horticulture with elders. JC iGen Wellness with Harmonica enhanced wellness and self-esteem of elders through learning to play the harmonica, together with the young.



PASS IT ON

Nine-year-old Carlos was shy and hesitant in his first meeting with Anthony at one of our iGen classes. Anthony was 83, and it took both of them time to discover that they had some interests in common. Swimming was one of them; family was another. They each had favourite foods. Carlos shared his love of video games, and Anthony was patient enough to listen. Carlos gradually lost his worries about engaging with the elderly.

The two used coloured yarn to weave their conversation into a frame that was part of the exercise. At the graduation ceremony, Anthony wore a cap and gown, and Carlos shared his snack.

Asked about Anthony after the course was finished, Carlos said simply:

"I miss him."

Pass It On is an iGen learning programme that brings primary school students and elders together through shared experiences, conversation, and co-creation. Paired in small groups, students and elders met over structured sessions and engaged in group discussions, games, and hands-on creative work including weaving and model building. In 2025, curriculum themes focused on emotional learning and age-friendly community design.

Elders shared their life experiences and wisdom, while learning new games and ideas from their young friends. The programme creates a safe and supportive space for friendship, confidence, empathy, and personal growth across generations.

The curriculum is based on six one-hour sessions aimed at fostering knowledge sharing and relationship building between students and elders. We pair primary schools and elder care facilities in the same neighbourhoods for each class, targeting Primary 3-6 students and elders in community. The common goal is to build meaningful relationships at the end of the school term and conclude with a showcase and graduation ceremony.

The programme design is based on Professor Gordon W. Allport's Theory of Contact. His idea was that interpersonal contact can serve to improve intergroup relations.

Mighty Oaks provides programme design, development and delivery, partnership management, capacity building through instructor briefings and impact assessment through independent research. We also work with Oxfam Hong Kong as an independent researcher to evaluate programme impact.

Pass It On 2025 Impact

210
Elders

210
Students

1,990
iGen Hours

ACE GROW TOGETHER

Ms. Ho did not have an easy childhood. Growing up with limited resources, she had few opportunities to explore new interests and learn new skills. Through the ACE Grow Together programme, she was able to embark on a new journey alongside students from a nearby primary school. Together, they learned about planting and participated in creative craft-making activities. What touched her most was the kindness shown by the students. Although she often encouraged the children to go first, they always invited her to join them. Through the programme, Ms. Ho gained new skills, meaningful friendships, and a renewed sense of fulfilment.

"The programme gave me the opportunity to experience things I never had the chance to when I was young. Learning and growing together with the students brought me joy, confidence, and a strong sense of fulfilment."

Ms. Ho

The ACE Grow Together programme teaches participants about plants and how to grow them in plant nurseries in participating elderly homes. The objective is to foster meaningful connections and social interaction between old and young through planting together in partner care homes. The programme is designed to promote accountability, a nurturing spirit and sense of responsibility in students. Facilitators are trained to encourage discussion about life, death, hope, patience, and an appreciation of beauty.

The design is similar to Pass It On, with seven one-hour sessions instead of six. It targets frail and isolated elders in nursing homes and young children from nursery to primary schools. During the sessions, young and old learn about planting and the cycle of life, building friendships through planting, arts and crafts activities, games and learning about horticulture, the science and art of growing fruits, vegetables, flowers and decorative green spaces. In the last session, parents are invited to join a celebration and sample food grown by the class.

Mighty Oak's role is to co-design the programme content together with horticultural experts, manage the partnership, provide oversight of programme delivery, brief instructors to build capacity and provide impact assessment in collaboration with partner organisations.

Grow Together 2025 Impact

96
Elders

96
Students

1,344
iGen Hours

JC iGen WELLNESS WITH HARMONICA

Mrs. Cheung is a caregiver and had no prior musical background. She became an eager student, completing introductory, intermediate and advanced classes. Her first performance at an iGen concert was a milestone for her, both in terms of confidence and social companionship. As she practised together with the harmonica ensemble, music became a source of shared support and encouragement.

"The happiest moment of all was the first performance at the iGen concert. Everyone practiced together and helped each other. It is a wonderful memory."

Mrs. Cheung

The two-year programme, launched in late 2024, addresses the physical, emotional and social challenges many older adults face through music education. The harmonica is one of the most ancient human musical instruments, with reed instruments dating from the Neolithic era 10,000 years ago. It is relatively easy to learn to play the harmonica, but difficult to master.

To launch the programme, Mighty Oaks collaborated with Gordon Lee, a globally acclaimed harmonica musician and lead instructor of the programme. He works with a network of individual instructors to teach classes in harmonica playing for adults over the age of 55, bringing elders together to foster a sense of belonging and accomplishment.

With funding from the Hong Kong Jockey Club Charities Trust, the programme stages iGen workshops, concerts and other public performances with young musicians playing music together with the elderly harmonica learners.

The Mighty Oaks Silver Harmonies Team, a harmonica ensemble, was formed in June 2025 within eight months after the formal launch of the programme. Its first concert was on 20 August 2025, where the Silver Harmonies Team performed classic Canto-pop songs such as Under the Lion Rock and Love and Passion for an audience of over 300.

The objective of the programme is to help elders develop self-confidence and appreciation for art and culture, as well as enhance their sense of well-being. We also aim to foster iGen understanding and connection by creating opportunities for older adults and the younger generation to interact and perform collaboratively.

There are three phases to the programme. Elders go through a total of 16 hourly sessions of introductory and intermediate classes. Graduates are invited to join iGen Jamming Workshops and perform at an iGen annual concert with youth musicians. Some of the graduates who join the Silver Harmonies teams attend an additional 12 hourly training session and perform at community events. During the year, Mighty Oaks also organised and coordinated seven community performances with the Silver Harmonies teams, attended by over 2,360 people.

JC iGen Wellness with Harmonica 2025 Impact

350
Graduates of introductory classes

250[1]
Graduates of intermediate classes

60
Silver Harmonies team members

90
Youth musicians participated in jamming workshops and concert

[1] Participants continued into Intermediate classes in 2026

ACE LINKS

If the ACE Academy was our first sapling, one of its first branches was ACE Links, a capacity building programme that in three years helped 42 student teams, seven elder teams and five schools learn how to lead their own iGen initiatives. With support from the Drs Richard Charles and Esther Yewpick Lee Charitable Foundation, as part of ACE Links we launched Project LinkAges. This was a three-pronged effort to support secondary school students, our ACE Fellows and our ACE Schools and active elders, who we call our ACE Friends, to start their own iGen initiatives.

ACE FELLOWS

Leo is a Form Four student from Kwun Tong Maryknoll College who designed a project framed around 'conversation starters.' Leo and his team hoped that these would help break the ice with ten senior citizens participating in their project from the Neighbourhood Advice-Action Council Sau Mau Ping Social Centre for the Elderly, also in Kwun Tong. They put together a question bank of 100 helpful questions to guide their conversations. Despite their preparations, when they finally met with the group of seniors, they were completely lost. Our staff and volunteers gently encouraged them to keep it simple.

They started with conversations about life in Kwun Tong, which some of them knew well. Gradually, the teenagers and their new friends from the elderly centre warmed to each other, over time building genuine bonds.

Teens in Hong Kong often have so little contact with the elderly, other than their own family, that they may look down on them because they seem outside the fast pace of Hong Kong life. By engaging in conversation, Leo and his team found that they had shared interests and could entertain each other in unexpected ways.

Said Leo afterwards,

"Seniors need acceptance and encouragement. They are far from incapable."

ACE Fellows are secondary school students who design their own projects and then carry them out with training and guidance from our staff, staff from elder care facilities and their teachers. The objective is to create projects with real impact on the lives of elders, who come from care homes and elders in the community.

The team-based projects must meet criteria including active participation by the student teams and elders who are recruited from Mighty Oaks' partner elder care facilities, where social workers promote the projects and invite interested elders to join.

The students go through training, planning and implementation phases with support from Mighty Oaks staff and volunteers, who check in with the teams on a regular basis and comment on project themes and how they create opportunities for social bonding. Mighty Oaks also organises guest speakers to share their expertise and experience to support the student leaders throughout.

The programme offers students a chance to develop empathy, improve their communications skills and practice engaging with elders with respect and dignity. From the point of view of the elders, the ACE Fellows projects offer social connection and recognition.

The programme objective is to enhance quality of life of elders by developing friendships with young people and promoting transfer of knowledge, skills and life experience. It provides youth with an opportunity to show respect, serve and empathize with elders, helping them to develop a positive attitude towards elders and ageing. Youth who embrace iGen learning will become future leaders in a mutually respectful and harmonious society.

The role of Mighty Oaks is to provide partnership management, recruit participants, build capacity through briefing and training sessions, exercise quality control and conduct impact assessment.

ACE Fellows 2025 Impact

188
Students

435
Elders

1,848
iGen Hours

ACE FRIENDS

ACE Friends started in 2023 with a volunteer land curling team from the Hong Kong West Point Baptist Church Neighbourhood Elderly Centre. Land curling, also called floor curling or dry land curling, is an adaptation of traditional ice curling played on smooth, flat indoor surfaces. The curling stones use ball bearings instead of the heavy granite used in ice curling.

2025 marked the third year of collaboration between Mighty Oaks, Hong Kong West Point Baptist Church Neighbourhood Elderly Centre and Kau Yan School. Elders gradually assumed larger roles in leading land curling games and dancing, focusing on developing students' communication skills. The team has also started introducing Rummikub as a new engagement activity. Rummikub is a family board game with two to four players.

ACE Friends 2025 Impact

256
Students

76
Elders

788
iGen Hours

ACE SCHOOLS

ACE Schools provide curriculum-based iGen learning opportunities to engage with the community and elders in elder care facilities with support and consultation from Mighty Oaks.

One example is The Salvation Army Tin Ka Ping School. Over the past five years, Mighty Oaks has helped this school incorporate iGen learning into its Primary Three Visual Arts classes. In 2025, the programme included Primary Two curriculum for physical education for the first time. By connecting students with elders from multiple elderly centres and by showcasing the art work of elders and students at community events, the programme strengthened iGen bonding and community networks.

ACE Schools 2025 Impact

1,204
Students

477
Elders

2,794
iGen Hours

ACE COMMUNITY

Jasper's family was in mourning for Jasper's grandfather, which made his parents reluctant to let him participate in the ACE Art tumbler programme. They were worried that the project would be too painful for the 10-year-old. They joined as a family, with Jasper assembling photos of his grandfather's life, and drawing the story on the tumbler insert.

He left the faces blank so the elder who eventually held it could imagine his own life story. The family and Jasper found comfort by drawing a tribute to a beloved grandparent who was sorely missed.

Said Jasper:

"The drawing helped me learn more about my grandfather and remember all the ways he loved us."

ACE Community was one of our principal growth areas in 2025. We expanded our ACE Art, ACE Talks, and concerts and other events.

ACE ART

ACE Art invited students from 12 primary schools to create tumbler designs inspired by conversations with family elders. Each tumbler became both a practical gift and a symbol of respect, care and iGen connection.

Students shared their designs with community elders through visits, competitions and a public exhibition at 7 Mallory Street, where finalists presented their tumblers to elder partners from elder care facilities.

ACE Art 2025 Impact

2,350
Students

2,066
Elders

3873
iGen Hours

ACE TALKS

ACE Talks brought elders into schools to share life stories and values with students, creating opportunities for reflection, empathy and iGen learning.

In 2025, active elders and care home residents spoke about empathy and communication with more than 700 students from two primary schools, with additional debriefs, games and follow-up worksheets.

ACE Talks Impact

5
Elders Speakers

780
Students

iGen COMMUNITY CONCERTS

The iGen Community Concert created a shared space of music, encouragement and community. Held on 11 January 2025 at the start of the Lunar New Year, the celebration welcomed 500 elders and presented them with gift packs. Elders, students, families and supporters gathered at the International Christian Assembly Church in North Point to connect through hope, gratitude and celebration, with Hong Kong celebrity Anthony Yau, a famous musician, actor and film director, best known as a drummer for the iconic 1970s Cantopop band The Wynners.

iGen Community Concerts 2025 Impact

508
Elders

50
Students

TAI PO COMMUNITY SUPPORT - LEGAL CLINIC AND SPORTS DAY

In addition to setting up a legal clinic with Baker McKenzie and Equal Justice, we organised a Tai Po Sports Day as part of the fire relief response for affected residents. Through simple sports activities, teamwork, and shared participation, the event offered residents a welcoming space to reconnect with neighbours, volunteers and the wider community.

Tai Po Community Support 2025 Impact

14 Families
Legal Clinic beneficiaries

10
Legal volunteers

60
Elders who joined Sports Day

10
Sports Day volunteers

FUNDRAISING DINNER

The Mighty Oaks Foundation Thanksgiving Dinner 2025 gathered supporters, partners and friends at a gala dinner on 6 November 2025, at the Aberdeen Marina Club. The occasion celebrated the year's progress and helped to sustain momentum for the year ahead, for a growing community that believes in strengthening ties across generational divides.

OVERSEAS

ACTIVE AGING CONSORTIUM IN ASIA PACIFIC (ACAP)

Mighty Oaks participated in the 20th Active Aging Conference by the Active Aging Consortium in Asia Pacific (ACAP) in Fukuoka from 17-19 March 2025. Our founder and chairperson, Poh Lee Tan, gave a presentation on the successful experience of Mighty Oaks with developing curriculum for schools in iGen practice. Speakers came from Singapore, Japan and Korea.

ASIA PACIFIC ELDERCARE INNOVATION AWARDS

Mighty Oaks attended the World Ageing Festival in Singapore, held at Marina Bay Sands on 9 April 2025. ACE Academy was named one of the top four finalists in the category for Innovation of the Year 2025, Active Ageing in the iGen Programme category, at the 13th Asia Pacific Eldercare Innovation Awards. The award honoured our work in connecting young people and elders through art-based programmes.

ADVOCACY

First Annual Symposium – IGen for All: Celebrating Human Connection in an Artificial Intelligence (AI) Era

Among the high points of 2025 was Mighty Oaks' first annual iGen symposium, with more than 140 participants from government, academia, the education sector, frontline social welfare organizations and philanthropic organisations. With support from the Shaw Foundation, the symposium explored how to maintain human connections in the age of AI.

Mr. Ho Kai-ming, Under Secretary for Labour and Welfare, was our guest of honour. Mr Ho expressed strong support for the mission of Mighty Oaks. He said that its priorities are closely aligned with Government policy, especially its focus on active ageing, lifelong learning, community-based care and innovation. He encouraged cross-sector collaboration to advance a more age-friendly and inclusive future for Hong Kong.

We also invited Dr. Thang Leng Leng from the National University of Singapore as the keynote speaker. Dr. Thang argued that iGen connection is a necessity rather than a nice-to-have in the age of AI. She drew on evidence-based programmes, Singapore's co-located care sites and national ageing policy to show that meaningful bonds emerge only when we design them to integrate rather than segregate older and younger generations.

The event positioned iGen policy as both a social value and a practical response to Hong Kong's super-aged future. Discussions explored how AI can support, but never replace, authentic emotional exchange; how youth can help bridge the digital divide for elders; and how elders can offer mentorship, wisdom, belonging, and cultural memory to younger generations.

Through keynote sharing, panel dialogue, case examples, exhibitions, and an iGen performance by the Mighty Oaks Silver Harmonies Team and Hong Kong International School String Orchestra, the conference served to demonstrate the real benefits of iGen practice.

OUR FUTURE

Building for the Long Term

In 2025, Mighty Oaks began preparing for its second decade by strengthening its foundations. We formalised a Theory of Change, completed a three-year Strategic Plan and engaged independent assessors — the University of Hong Kong Sau Po Centre on Ageing, Oxfam Hong Kong and Social Policy Research — to help us evaluate programme quality and impact with greater rigour.

This investment reflects the organisation we are becoming – more evidence-based and ready to scale with care. The HKJC's two-year Organisation Development Grant will support governance, capacity building and planning as we move towards 2027, the close of our first decade.

A Year of Reflection

The year also taught us where we need to grow. Rapid expansion tested our systems and people, and reminded us that impact measurement is a discipline we must embrace. We entered 2026 with sharper tools, greater humility and renewed commitment to the work ahead.

Our four-pillar model - **ACE Academy, ACE Links, ACE Community and iGen Advocacy** - now gives us a clearer structure for deepening service, building leadership and convening the wider iGen partners and network.

The people behind this work remain our greatest strength. In 2025, we continued to benefit from a Board of Directors with legal, governance, education, banking, medical, strategic and gerontology expertise, and from staff and volunteers who brought consistency and care to every programme.

Towards an iGen Movement

As we scale up and expand our services as a knowledge and practice hub, we seek to ignite a wider iGen movement and drive systematic change in Hong Kong.

In 2026, we will build on what 2025 made possible – deeper partnerships with schools and elder care facilities, stronger evaluation, and an annual iGen Symposium that brings NGOs, funders, researchers and government bodies together to exchange ideas and shape policy.

Our goal is not only to deliver programmes, but to help Hong Kong see iGen connection as part of its social infrastructure. We do not expect this work to move quickly. We do expect it to keep moving in the right direction.

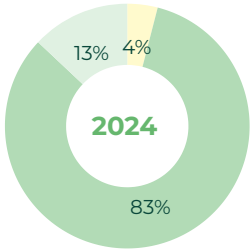
YEAR IN REVIEW:

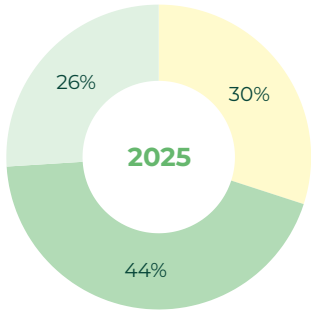
2025 FINANCIAL REPORT

Mighty Oaks closed 2025 with a total income of HK$7,919,956 against expenditure of HK$5.16 million, reflecting strong funder and donor confidence alongside disciplined growth in programme delivery. To navigate economic unpredictability and ensure uninterrupted support for the most vulnerable during emergencies, we continue to maintain a prudent cash reserve to safeguard our ongoing operations. The figures below set out details from our balance sheet.

Total Donation Income (HKD)

7,919,956

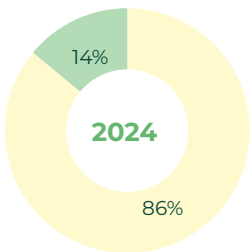


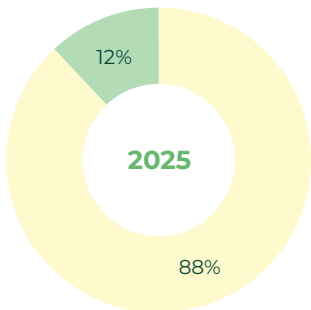


	2024 (audited) HKD	2025 (audited) HKD
Designated donations	176,070	**2,386,450**
Non-designated donations	4,249,952	**3,484,994**
Other income	668,156	**2,048,512**
Total donation income	5,094,178	**7,919,956**

Total expenditure (HKD)

5,163,861





	2024 (audited) HKD	2025 (audited) HKD
Programmes and services	3,615,797	**4,525,469**
Operational	582,479	**638,392**
Depreciation	0	**0**
Total expenditure	4,198,276	**5,163,861**

ACKNOWLEDGEMENTS

Funders, Donors and Partners

None of what Mighty Oaks achieved in 2025 belongs to us alone. It is the product of trust built over years — with donors and partners who believed in our direction before the results were fully visible, with schools and elder care partners who opened their doors and their routines to something new, and with advisors, volunteers, and community organizations who gave their time and expertise freely.

iGen work only succeeds through collaboration across sectors, generations, and institutions. To every individual and organization named below: thank you for being part of this journey, and for the trust you continue to place in us.

In alphabetical order

FUNDERS

Chinachem Group

Drs Richard Charles and Esther Yewpick Lee Charitable Foundation

Lee Hysan Foundation

The Estate of Madam Alice Wong

The Hong Kong Jockey Club Charities Trust

The Shaw Foundation

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The Hong Kong and Shanghai Hotels
Urban Renewal Authority
Vivian Wong
Wah King Garden

PROGRAMME PARTNERS

Elder Facilities

Caritas District Elderly Centre - Yuen Long

Caritas District Elderly Centre - Yuen Long (Tin Chak Centre)

CFSC Shun On District Elderly Community Centre

CFSC True Light Villa District Elderly Community Centre

Chuk Lam Ming Tong Limited

Eastern District Day Care Centre for the Elderly

Endless Love Nursing Centre (Sheung Wan) Company Limited

H.K.S.K.H. Li Ka Shing Day Care Centre for the Elderly

H.K.S.K.H. Lok Man Alice Kwok Integrated Service Centre

H.K.S.K.H. Tsz Wan Shan Day Care Centre for the Elderly

Hong Kong Housing Society Caring Engaging Smart

Hong Kong West Point Baptist Church Neighbourhood Elderly Centre

Hong Pak Hin Nursing Home

Hong Yue Home For Aged Company Limited

International Christian Assembly (ICA) Manna Ministry

JUBILANT

Jubilant Day Care Centre For The Elderly

Longevity Palace (Senior Lodge)

Methodist Centre Wan Chai Methodist Centre for the Seniors

NAAC Martha Baker Social Centre for the Elderly

Nga Yin Association Neighbourhood Elderly Centre

NTWJWASSDL Pak U Neighbourhood Elderly Centre

Pine Care Point

Po Leung Kuk Tai Kok Tsui Home for the Elderly cum Cherish Day Care Centre for the Elderly

S.K.H. Holy Carpenter Church District Elderly Community Centre

SAGE Bradbury Home for the Elderly

SAGE Chai Wan District Elderly Community Centre

SAGE Chan Dang Hui Chun Centre (Yau Ma Tei)

SAGE Chan Tseng Hsi Kwai Chung District Elderly Community Centre

SAGE Eastern District Elderly Centre

SAGE Ho Sang Neighbourhood Elderly Centre

SAGE Madam Ho Sin Hang Home for the Elderly

SAGE Mr. Wong Wha San Memorial Neighbourhood Elderly Centre

SAGE Rotary Club Of Hong Kong Northwest Neigbourhood Elderly Centre

SAGE Tsuen Wan District Elderly Community Centre

SAGE Y. K. Fung Neighbourhood Elderly Centre

Sheng Kung Hui Cyril and Amy Cheung Aged Care Complex

Shui Hong Nursing Home

Sik Sik Yuen Ho Yee Neighbourhood Centre for Senior Citizens

SKH Chuk Yuen Canon Martin District Elderly Community Centre

South Kwai Chung Social Service

Sweet Home Caring Center For The Elderly Co., Limited

Evangelical Free Church of China Social Service - Hong Fook Elderly Centre

The Evangelical Lutheran Church of Hong Kong (ELCHK) Yuk Chui Estate Neighhourhood Elderly Centre

The Jockey Club Lutheran Home for the Elderly

The Neighbourhood Advice-action Council Nga Yin Association NeighbourhoodElderly Centre

The Neighbourhood Advice-Action Council Sau Mau Ping Social Centre for the Elderly

The Neighbourhood Advice-Action Council Tin Shui Neighbourhood Elderly Centre

The Salvation Army Bradbury Home of Loving Kindness

The Salvation Army Hoi Lam Centre for Senior Citizens

The Salvation Army Hoi Tai Residence for Senior Citizens

The Salvation Army Kam Tin Residence For Senior Citizens

The Salvation Army Lung Hang Residence for Senior Citizens

The Salvation Army Nam Shan Residence for Senior Citizens

The Salvation Army Wah Fu Centre for Senior Citizens

The TWGHs Jockey Club Sunshine Complex for the Elderly

TST District Kaifong Welfare Association

Tsung Tsin Mission of Hong Kong Fuk Hong Neighbourhood Elderly Centre

Tung Chung Slivery Joy

TWGHs Wong Chuk Hang Complex

TWGHs Wong Shiu Ching Centre for the Elderly

Wilson T.S. Wang District Elderly Community Centre

Women's Welfare Club Western District Hong Kong Kwan Kai Ming Memorial Chung Hok Elderly Centre

Yan Chai Hospital Fong Yock Yee Neighborhood Elderly Centre

YWCA Neighbourhood Elderly Centre

Schools and Youth Centre Partners

Alliance Primary School
Canadian International School of Hong Kong
Cheltenham Ladies' College
Chinese International School
Chinese YMCA Primary School
Chiu Sheung School, Hong Kong
Creative Primary School
Diocesan Boys' School
Diocesan Boys' School Primary Division
Diocesan Girls' Junior School
Dominic Savio Kindergarten
HKUGA Primary School
Hong Kong Harmonica Academy
Hong Kong International School
Hong Kong Global Goals Council
Kau Yan School
King's College Old Boys' Association Primary School
Kwun Tong Maryknoll College
Lingnan Hang Yee Memorial Secondary School
Lok Sin Tong Leung Kau Kui Primary School

Marymount Secondary School
Newman Catholic College
Po Leung Kuk Dr. Jimmy Wong Chi Ho (Tin Sum Valley) Primary School
Pui Tak Canossian College
Queen Elizabeth School Old Students' Association (QESOSA) Tong Kwok Wah Secondary School
Rhenish Church Pang Hok Ko Memorial College
S.K.H. Ling Oi Primary School
Sau Mau Ping Catholic Primary School
Sha Tin College
Singapore International School (Hong Kong)
SKH Yan Laap Memorial Primary School
St. Joseph's Primary School
Tai Po Baptist Public School
The Hong Kong Chinese Women's Club Hioe Tjo Yoeng Primary School
The Salvation Army Hoi Fu Nursery School
The Salvation Army Kam Tin Nursery School
The Salvation Army Tin Ka Ping School
Tsuen Wan Catholic Primary School
TWGHs Chow Yin Sum Primary School
W F Joseph Lee Primary School
Wanchai Integrated Children and Youth Service Centre of Baptist Oi Kwan Social Service

PARTNER WITH US

Mighty Oaks is building toward a Hong Kong where every generation belongs

- where schools and elder care facilities are natural partners, not strangers. We can't do this alone.

SCHOOLS AND ELDER CARE FACILITIES:

Join our growing network of iGen partners and bring our iGen Programmes to your community.

FUNDERS AND CORPORATE DONORS:

Partner with us to scale evidence-based iGen practice across the city — through sponsorship, multi-year funding, or in-kind support. Your donation, of any size, helps us reach more elders and youth.

Donate

Bank transfer: HSBC (004), A/C 848-709812-001

Account Name: Mighty Oaks Foundation Limited

FPS ID: 100577022

PayMe or cheque (Charity ref. no. 91/13824) also accepted.
Email your transfer confirmation to
donation@mighty-oaks.org

Get in touch

info@mighty-oaks.org

+852 5226 2665

Unit 207, 7 Mallory Street, Wanchai, Hong Kong

Website: mighty-oaks.org